



Safety & Health Policy

IPS Consulting Services Pty Ltd (IPS) is dedicated to the protection of the Safety and Health of all personnel who are involved in its activities. Accordingly, the Company is committed to providing the highest possible standard of Safety and Health, and the elimination of injury, loss or damage.

The Safety and Health of all personnel is of the utmost importance. Competence of Company management is measured by its performance in Safety and Health. Specific safety targets are set and each project has its performance regularly reviewed.

All members of workplace teams are responsible to participate in a programme of construction support where the pre-planning for the prevention of injury or loss is a constant initiative.

- Management shall ensure that work is performed in a manner such that personnel are not exposed to hazard or risk.
- Personnel shall ensure that all reasonable care is taken so as not to endanger themselves or other persons at a workplace.
- All others shall be encouraged to co-operate and share in all stages of work to ensure that the presences of hazards in the workplace are removed.
- Appropriate education and training is an integral component of the Company's programme and commitment to Safety and Health.

A target of Zero Lost Time injuries at all workplaces has been set and achievement shall be by way of:

- Every employee of the Company accepting Safety and Health as an individual responsibility and a pre-requisite in the planning of all activities.
- Open communication at all levels.
- Training at all levels.
- Acceptance of responsibilities at all levels.
- Monitoring accountability at all levels.

The Company's Safety and Health record shall be a matter of pride for all personnel at all workplaces.

A handwritten signature in blue ink, appearing to read 'Grant Moffat'.

Grant Moffat
Managing Director
IPS Consulting Services Pty Ltd

January 2010



IPS Consulting Services Pty Ltd

Project, Construction, Design & Fabrication Management